

## Technical Delegates

### National Pathway for British Carriagedriving



#### General Principles – Technical Delegate

The Pathway will provide a series of learning experiences based on the British Carriagedriving (BC) Rules and Guidelines and their application at National and Club equestrian driving events. The aim is to ensure that all Technical Delegates (TD) apply a consistent approach at all driving events, agree to abide by BC Rules and Regulations and the Officials Code of Conduct (Appendix H FEI General Regulations – FEI Officials' Code of Conduct) always keeping the welfare of the horse at the centre of their practice.

The TD Pathway is expected to be a gradual progression with practical experience underpinned by up-to-date knowledge of the BC Rules, Guidelines and horse welfare matters. It is anticipated that there may be scope for a 'fast-track' progression for individuals with relevant knowledge and experience gained through other branches of equestrian sport. A minimum age of 18 years will be required.

A Technical Delegate must maintain current knowledge of the Rules and must attend regular training sessions, either in-person or on-line as appropriate to enable evaluation of their competence and performance skills.

#### Key Tasks – Technical Delegate

- Responsible for the technical safety, preparatory arrangements and successful running of the event
- Liaise closely with organisers, other officials and athletes to ensure events comply fully with BC rules
- To ensure equine welfare is paramount and is never subordinated to competitive or commercial influences
- To ensure fair competition
- To observe and regulate the conduct of athletes
- To monitor safety and to encourage good practice in all respects
- In instances of breaches of the rules to ensure it is fully investigated and reported to the Organiser or Senior Judge (President of the Ground Jury) so that appropriate disciplinary procedures are undertaken
- As a British Carriagedriving Official at the event be prepared to assist in managing any unexpected or unforeseen situation
- Liaise with other officials to ensure the smooth running of the competition
- Assist and enable the smooth running of the event
- To be familiar with the duties of a Technical Delegate at an event

## Profile – Technical Delegate

Criteria	Essential	Desirable
<b>Experience</b>	<p>Sound Equine Knowledge, including terminology and of horse physiology in relation to weather conditions and terrain characteristics and equine and athlete safety requirements.</p> <p>Experience of handling challenging situations with knowledge of risk and crisis management.</p> <p>Ability to manage relationships with tact and diplomacy.</p>	<p>Experience of upholding rules and carrying out disciplinary proceedings.</p> <p>To have excellent knowledge of event organisation and good knowledge of conflict management.</p>
<b>Skills and Abilities</b>	<p>Good communication and interpersonal skills and the ability to develop good working relationships with people at all levels.</p> <p>Ability to work flexibly on own initiative and to be able to take responsibility.</p> <p>To work as part of a team and to manage a team.</p> <p>Ability to undertake duties in a professional manner, to have excellent time management skills and to be able to handle high pressure situations.</p> <p>Ability to follow written procedures accurately.</p> <p>To be physically able to carry out the BC TD tasks</p>	
<b>Other Attributes</b>	<p>Good knowledge of British Carriagedriving rules.</p> <p>Enthusiastic with a keen interest for the sport.</p> <p>Be committed to the aims and ambitions of British Carriagedriving.</p> <p>Able to remain for the full duration of an event.</p> <p>Willingness to undertake training and development as required.</p>	<p>Experience of working in a similar capacity in sport.</p> <p>Currently active as an Official or participant in equestrian sport.</p>

## Pathway – Technical Delegate

- Express an interest with British Carriagedriving via the tab on the BC website
- If not already a member of British Carriagedriving, join as a BC Official (for insurance cover)
- Receive notification from the BC TD Training Lead and discuss your options to formulate a pathway
- Engage with local club(s) and assist their organiser and/or TD to build a portfolio of experience
- Obtain feedback evaluation reports from the event TD
- Engage with any on-line discussions that may be provided by the TD Training Lead
- Once you have gained a sufficient level of experience, identified in consultation with the TD Training Lead, you may opt to stay at Club level or choose to move up to working at National level events
- Attend National 2 and/or 3 Day events as a Probationary TD obtaining feedback evaluation reports from your mentor or event officials
- When you feel confident, in consultation with the BC Training Lead, gain experience of completing all the TD duties under supervision
- Based on positive feedback and experience BC may promote candidates to National TD status at any time
- To maintain this status, you will be required to attend, and pass, one BC Technical Delegates' course every two years and show that you have been actively gaining experience at events

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