

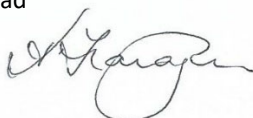
ROLES AND RESPONSIBILITIES OF EQUALITY CHAMPION

Background: The Council of British Carriagedriving has appointed a Director and member of Council to become the Equality Lead (Champion) for British Carriagedriving.

Roles and Responsibilities:

- 1). Advise council on policy and strategy with regards to all equality and diversity matters.
- 2). Advise council on opportunities to increase membership through the engagement of equality and diversity groups.
- 3). Inform council of any business risk relating to current equality and diversity policies and procedures.
- 4). Attend equality sub groups and be a link between the group and council.
- 5). Advise and promote the equality and diversity work of the organisation publically and internally.
- 6). Attend any disciplinary hearings which are the subject of an equality or diversity issue.
- 7). Ensure that the Equality and Diversity Policy is being resourced and implemented.
- 8). Monitor information regarding progress of the Equality and Diversity Policy and communicate to the Board.
- 9). Keep the Equality and Diversity Policy under review and advise Council as to amendments which may be required from time to time.

Signed: Equality Lead



Date: 13.12.19

Signed: Chair



Date: 13/12/19