



East Overhill Farm
Stewarton
Kilmarnock
KA3 5JT

Tel. 07494 876814
email@britishcarriagedriving.co.uk

www.britishcarriagedriving.co.uk

Coaching Policy

Our community of coaches connects people, ideas and resources to embed high standards, drive continual professional development and promote innovation in equestrian coaching.

All coaches are asked to demonstrate:

- **Performance:** That you will strive to be successful in all your endeavours and deliver high standards in every session, clinic or workshop.
- **Partnership:** No coach has all the answers and we encourage collaboration and find solutions to shared issues and are open and honest at all times.
- **Professionalism:** That you will remain objective and professional at all times; act with integrity in an ethical way and treat everyone with respect.
- **Passion:** You will be passionate in all your endeavours, working with others to the benefit of the driver, horse or pony.

Safety:

- Share with drivers the responsibility for driver/groom and horse safety. Coaches are also responsible for ensuring, as far as is reasonably possible, the creation and maintenance of a safe environment for helpers and bystanders.
- Ensure that all training and activities should take account of the age, maturity, experience and ability of driver, groom and horse.
- Recognise their duty to protect drivers/grooms from harm and abuse and in particular should understand the duty of care when working with young and vulnerable people.
- Hold an up to date Safeguarding certificate and First Aid certificate.
- Ensure that adequate insurance cover, for all aspects of their coaching and training is in place.
- Place the well-being and safety of both horse and driver/groom above the development of performance.
- Work with other specialists as necessary, for example, officials, vets and other coaches.
- Ensure good supervision of all participants, especially participants who are younger or more vulnerable.

Competence:

- Hold recognised coaching qualifications.
- Recognise their responsibility to themselves and their driver to maintain their effectiveness as an equestrian coach and should regularly seek ways to develop their personal and professional development.
- Plan and prepare for sessions, appropriate to the drivers.

Personal Standards:

- Be a positive role model and behave appropriately at all times.

Confidentiality:

- Coaches should be aware of and follow GDPR guidelines.
- Recognise that they are in a position where they gather personal information about drivers in the course of a working relationship. The disclosure and use of information gathered is the subject of the Data Protection Act.
- Coaches must ensure that an agreement is reached with drivers/participants or their parents/guardians about the collection. Storage and potential boundaries of sharing information.

Integrity:

- Not compromise any driver by advocating measures which could constitute unfair advantage or that may jeopardise the safety or wellbeing of driver/groom or horse or that may involve a breach of the British Carriagedriving rules.
- Show respect to others involved in the sport including judges, officials and volunteers, other drivers, other coaches, spectators, parents/carers and equines.
- Not maliciously or recklessly injure or attempt to injure, whether directly or indirectly, the reputation, prospects or business of British Carriagedriving or any other coach.
- Prepare drivers to respond to success and failure in a dignified manner and treat opponents with respect.
- Recognise that they have a responsibility to instil good values and behaviour in their drivers/grooms and discourage inappropriate behaviour in training and competition.
- Operate in an open environment with transparent communication and actions. Where possible coaches should share knowledge and experience.
- Never engage in or tolerate any form of bullying, always appropriately challenge bullying behaviour.

Humanity:

- Treat everyone with the same degree of courtesy and respect
- Recognise the importance of fun and enjoyment and kindness.
- Recognise that any failure on the part of the coach to comply with the provisions of this code may render the coach liable to disciplinary proceedings by British Carriagedriving.
- Be aware of, and abide by, BC Safeguarding Policies and Procedures.

All coaches should actively involve parents/carers throughout all stages of coaching a young person (under 18) and ensure you have parental consent for all activity.

Equality & Equal Opportunities:

- Aim to ensure that all people, irrespective of race, religion, gender, ability, ethnic origin, social status or sexual orientation, have equal opportunities to take part in this carriage driving at all levels.